

You have just finished watching the movie, *The Breakfast Club*. Now, your assignment is to develop a group answer to each of the numbered questions (not each sub-question individually) below. No one-or-two-word answers, please...

Make sure you represent everyone's opinions in your answers.

1. Although the characters in this movie are considered stereotypes of high-schoolers (jock, nerd, etc.), they also represent societal archetypes (but not in the strict Jungian definition). Look up the meaning of the word "archetype" (pron. *ark-type*). Examples of archetypes are healer, leader, mentor, builder.

In one sentence or less, identify an archetype for each major character (students, Mr. Vernon, Carl) and explain why you chose that archetype.

Claire
Andrew
Bender
Allison
Carl the Janitor
Mr. Vernon

2. These students represent personalities that are generally not expected to form a functional team. Why did this group successfully form a team? Did tension among them benefit their team development?
3. These students had nothing in common as individuals when they came together for the detention session. Prior to their detention, they were bound to their places in the "caste" system. What happened to each major character to break those bonds?

Claire
Andrew
Bender
Allison
Carl the Janitor
Mr. Vernon

4. Why do people adopt stereotypes? Is it a means of receiving validation from others? How does stereotyping among co-workers enhance or detract from team building?
5. Based on their personalities, what do you think each of the students' management qualities will be if they become managers in the future?

Claire
Andrew
Bender
Allison

6. Considering the previous question, which student would you want to have as your manager? Why?
7. How did the students' contempt for their manager (Mr. Vernon) help them bond? Why didn't it cause them to polarize?

8. It isn't pointed out clearly, but one of the opening shots shows a much-younger Carl being voted "Man of the Year." What do you think happened to make him so dismal now?
9. Was smoking pot necessary for the students to lower their inhibitions? Why?
10. How did self-disclosure (sharing intimate details) assist the students in developing a sense of "team"?
11. Who do you think was the team leader? What qualities made him/her rise to that position? Were you surprised?
12. Would the team-building have been affected today, since the students would have been more-diverse and using technology (cell phones, wireless devices, etc.)?
13. What scene/dialogue assisted the group in developing each of the following: rapport, respect, peer understanding, and moral maturity? How did developing those qualities help in the students' development into a team?
14. Why do you think the essay topic was "Who do you think you are?", if Mr. Vernon had pre-conceived notions about each student?
15. The five disciplines Peter Senge write about in the context of Organizational Learning are Personal Mastery, Mental Models, Building Shared Vision, Systems Thinking, and Team Learning. Identify one example of each of these disciplines from the movie.

Personal Mastery
Mental Models
Building Shared Vision
Systems Thinking
Team Learning

16. One of the topics we talked about was Reflective Practice – introspection. Do you think Mr. Vernon continued using Reflective Practice after Carl told him he did care what the students thought of him? If so, did it change him?
17. What examples of Reflective Practice did you see in the students? Did Reflective Practice help them change? If so, how?
18. Another topic we discussed was Suspended Assumptions – putting your assumptions aside when communicating with others. Were the students able to suspend their assumptions about each other? What was the result?
19. At the end of the movie, the closing quote is this:

"You see us as you want to see us ... in the simplest terms and the most-convenient definitions. You see us as a brain, an athlete, a basket case, a princess, and a criminal. Correct? That's the way we saw each other at seven o'clock this morning. We were brainwashed."

Has that changed? What will happen on Monday?